# NHS Golden Jubilee

### **Meeting: NHS Golden Jubilee Board**

### **Meeting date: 29 May 2025**

### **Title: Staff Governance and Person Centred Committee Board Update**

### **Responsible Executive/Non-Executive: Laura Smith, Director of People & Culture**

**Marcella Boyle, Non-Executive Director**

### **Report Author: Nicki Hamer, Head of Corporate Governance and Board Secretary**

## Purpose

### This is presented to NHS Golden Jubilee Board for:

### Awareness

### This report relates to a:

* Government policy/directive
* Local policy

### This aligns to the following NHS Scotland quality ambition(s):

* Governance arrangements are aligned to all Corporate Objectives

## 2 Report summary

**There were no issues of concern raised at the meeting.**

Staff Governance and Person-Centred Committee was held on 1 May 2025 and the following key points were noted at the meeting.

| **Item** | **Details** |
| --- | --- |
| Consent Agenda - Approval | The Committee approved its Annual Governance Report and the Remuneration Committee Annual Governance Report. |
| Appropriately Trained | The Committee received an update on the Kindness Matters programme and welcomed further updates once the survey results were shared. |
| Well Informed | The Committee discussed the recent Supreme Court ruling and were content that a Rapid Impact Assessment had been undertaken and the organisation was awaiting Scottish Government Guidance.  The Committee noted the update on Mandatory Training.  The Committee approved the Performance Report and was pleased to note the reduction in the overall Sickness Absence rate.  The Committee received an update on Agenda for Change and was pleased with the progress on the outline plan for Reduced Working Week and the Band 5 Nursing Review. The Committee noted the impact of mandatory Protected Learning Time and welcomed the introduction of the Training Passport.  The Committee approved the intended signing of the Volunteer Charter and welcomed the news that NHS Golden Jubilee were continuing to increase Volunteer numbers which was different to the national trend which was declining. The Committee commended the work of Volunteer Manager, Maureen Franks. |
| Safe Working Environment | The Committee approved the Health and Safety Annual Report for 2024/25.  The Committee approved the Strategic Risk Register and highlighted the increasing Risk of Executive and Senior Staff retention. |
| Consent Agenda - Awareness | The Committee noted the Whistleblowing Annual Report and Partnership Forum Approved Minutes from February 2025. |

The Committee marked the final meeting for Marcella Boyle as Chair. The Committee highlighted Marcella’s achievements as Chair and expressed thanks for her welcoming attitude and her commitment to living NHS Golden Jubilee values.

The next Staff Governance and Person Centred Committee meeting is scheduled for 12 August 2025.

## 3 Recommendation

The Board are asked to note the Staff Governance and Person-Centred Committee Update.

**Marcella Boyle**

**Chair – Staff Governance and Person-Centred Committee**

**May 2025**